

**AGENDA**  
**FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT**  
**SPECIAL BOARD MEETING**

**September 23, 2025, at 6PM**

District Office, 24850 3<sup>rd</sup> Street, Fall River Mills, CA 96028

Mission:

The Fall River Valley CSD is committed to providing quality municipal services to the residents of the Fall River Valley in a reliable, professional, cost effective, and environmentally conscious manner.

**CALL TO ORDER:**

**ROLL CALL OF DIRECTORS:**

**VISITORS:**

**PUBLIC COMMENT:** Any member of the public may address the Board relating to any matter within the Boards' jurisdiction that is NOT on today's agenda. Pursuant to the Brown Act (Govt. Code Section 54950 es. seq.) action or Board discussion cannot be taken on public comment matters other than receive comments and, if deemed necessary, to schedule the matter on a subsequent Board Agenda.

(A) Action Item

(D) Discussion Item

(I) Information Item

**CLOSED SESSION**

**OLD BUSINESS**

- Employee Matters – Employment Negotiations with Cecil Ray (A)(D)(I)

**NEW BUSINESS**

- Employee Matters – Approval of New GM Contract for Bill Rodeski (A)(D)(I)

**OPEN SESSION**

- Consider New Job Description for Staff Engineer (A)(D)(I)
- Consider Addendum to 2025-2026 Pay Schedule (A)(D)(I)

**ADJOURNMENT OF MEETING**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office at (530)336-5263. Notification in advance of the meeting will enable FRVCSD to make reasonable arrangements to ensure accessibility to this meeting. Any documents that are made available to the Board before or at the meeting, not privileged or otherwise protected from disclosure, and related to agenda items, will be made available at FRVCSD for review by the public.

**Fall River Valley Community Services District**  
**Job Description**



**Job title:** Staff Engineer

**Work Location:** Remote/Office

**Division/Department:** Water/Sewer

**Reports to:** General Manager

**Hours:** Up to 40/week or per contract

☒ **Exempt**

☐ **Nonexempt**

**Essential Duties and Responsibilities:**

- Assist with Grant projects as directed by supervisor
- Perform related duties as assigned by supervisor
- Maintain compliance with all company policies and procedures

**Education and/or Work Experience Requirements:**

- Excellent verbal and written communication skills, including ability to effectively communicate with internal and external customers
- Computer proficiency (MS Office – Word, Excel and Outlook)
- Must be able to work under pressure and meet deadlines, while maintaining a positive attitude
- Ability to work independently and to carry out assignments to completion within parameters of instructions given, prescribed routines, and standard accepted practices
- High school diploma or GED required
- Bachelor's degree preferred

**Physical Requirements:**

- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA and other federal, state and local standards, including meeting qualitative and/or quantitative productivity standards.
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA and other federal, state and local standards
- Must be able to talk, listen and speak clearly on telephone

**Print Employee Name:**

**Employee signature:**

**Date:**

Fall River Valley Community Services District  
Pay Schedule Addendum - Effective 10/01/2025  
Approved 9/23/2025

### Option #1

Job Title	Time	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Staff Engineer	Salary	67,000.00	69,680.00	72,467.20	75,365.89	78,380.52	81,130.00	85,400.00	88,816.00	92,368.64	96,063.39	99,905.92	103,902.16

### Option #2 - Fill In

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